Panaji, 30th August, 1973 (Bhadra 8, 1895)

# OFFICIAL & GAZETTE



# GOVERNMENT OF GOA, DAMAN AND

# GOVERNMENT OF GOA, DAMAN AND DIU

General Administration Department

Order

No. 1-1-69-GAD.I

Shri K. N. Sasidharan Nair, Mamlatdar, Canacona is granted earned leave for 27 days from 27-8-1973 to 22-9-1973 with permission to prefix 26-8-1973 (Sunday) and suffix 23-9-1973 (Sunday).

During the absence of Shri Nair, on leave, Shri V. J. Menezes, Block Development Officer, Canacona shall discharge the duties of the Mamlatdar, Canacona in addition to his own duties.

On return from leave Shri Nair should take over charge of Block Development Officer, Canacona in addition to his own duties relieving Shri Menezes who will then take charge of the post of Block Development Officer, Ponda as per Government order of even number dated 4-8-1973.

It is certified that Shri Nair would have continued to officiate as Mamlatdar, Canacona but for his proceeding on

By order and in the name of the Administrator of Goa, Daman and Diu.

M. K. Bhandare, Deputy Secretary (Appointments). Panaji, 25th August, 1973.

Special Department

Order

No. SPL-GCS-39-73.Vol.II

In continuation of Govt. Order No. SPL/GCS/39/72-Vol.II dated 31st August, 1972 published in Official Gazette Series II No. 23 dated 7th September, 1972, the Administrator of the Union Territory of Goa, Daman and Diu is pleased to continue the duty post of Commissioner of Revenue and Taxes in the grade I (Selection grade; Pay scale Rs. 700-1250) of the Goa, Daman and Diu Civil Service for a further period of one year w.e.f. 1-8-1973 of till the I.A.S. cadre post of Commissioner, Sales Tax Entertainment Tax and Excise is filled, whichever is earlier.

By order and in the name of the Administrator of Goa,

M. K. Bhandare, Deputy Secretary (Appointments). Panaji, 22nd August, 1973.

Home Department 'A'

Order

No. HD. 50-680/66-A Voll. II

In exercise of the powers conferred by Section 2 of the Bombay Home Guards Act, 1947 (Act No. III of 1947) as applicable to the Union Territory of Goa, Daman and Diu read with rule 11 of the Goa, Daman and Diu Home Guards Rules, 1966 and all other powers enabling him in that behalf, the Lt. Governor of Goa, Daman and Diu hereby appoints the below mentioned officer in addition to those mentioned in Column No. 2 of the Schedule appended to the Government order No. HD. 50-680/66-A dated 27th November, 1966, as the Divisional Commandant, Home Guards, in the area shown against the corresponding entries of Column No. 3 of the Schedule.

#### SCHEDULE

Sr. No. Designation of the officer appointed Area

5. Principal Police Training School Valpoi

Satari area

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

G. M. Sardessai, Under Secretary (Home).

Panaji, 10th August, 1973.

Notification

No. HD. 14-19/73-A

In exercise of the powers conferred by sub-section (i) of section 10 of the Code of Criminal Procedure, 1898 (5 of 1898) as extended to the Union Territory of Goa, Daman and Diu, the Lieutenant Governor of Goa, Daman and Diu hereby appoints Shri R. Narayanaswami, Magistrate of 1st Close of District Magistrate of 1st Close of District Magistrate of 1st Close of District of the Code for the Code of th 1st Class as District Magistrate in the District of Goa from 23-8-1973 to 27-8-1973.

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

G. M. Sardessai, Under Secretary (Home).

Panaji, 23rd August, 1973.

Revenue Department

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Order

No. RD/GAZ/137/72

Read: i) Government Order of even number dated 29-5-72 published in the Government Gazette No. 9 Series I, dated 1-6-1972.

ii) Government Order of even number dated 19-7-73 published in the Government Gazette No. 17 Series II dated 26-7-1973.

Government is hereby pleased to appoint Dr. P. J. Deoras, Scientist from Bombay as one more collaborator to assist the Gazetteers Editorial Board with his contribution for writting up the section on «Snakes» to be included in Chapter 1—General of the Gazetteers of Goa, Daman and Diu.

He shall be governed as per the terms and conditions stipulated in the Government Order referred to above, as revised from time to time.

The expenditure shall be debited to the Budget Head «39-Miscellaneous, Social and Developmental Organisations-F-Gazetteers and Statistical Memoirs (Plan)».

By order and in the name of the Administrator of Goa, Daman and Diu.

F. A. Figueiredo, Under Secretary (Revenue).

Panaji, 21st August, 1973.

#### Notification

#### No. RD/LQN/170/73

Whereas it appears to the Appropriate Government (hereinafter referred to as «the Government») that the land specified in the schedule hereto (hereinafter referred to as the «said land») is likely to be needed for public purpose viz Development of Arvalem.

Therefore the Government is pleased to notify under sub-section (1) of Section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as the «said Act») that the said land is likely to be needed for the purpose specified above.

- 2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contracts for the disposal of the said land by sale, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed in paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of Section 24 of the said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.
- 3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under Section 6 of the said Act will be published in the Government Gazette, in due course. If the acquisition is abandoned wholly or in part, the fact will be notified.
- 4. The Government is further pleased to appoint under clause (c) of Section 3 of the said Act the Deputy Collector, Goa Norh-sub-Division Panaji-Goa to perform the functions of a Collector under the said Act in respect of the said land.
- 5. The Government is also pleased to authorise under sub-section (2) of Section 4 of the said Act, the following officers to do the acts, specified therein in respect of the said land.
  - 1. The Collector of Goa, Panaji.
  - 2. The Deputy Collector, Goa North Sub-Division, Panaji.
  - 3. The Director of Information and Tourism, Panaji.
  - 4. The Director of Land Survey, Panaji-Goa.
- 6. A rough plan of the said land is available for inspection in the office of the Deputy Collector Goa, North Sub-Division, Panaji for a period of 30 days from the date of publication of this Notification in the Government Gazette.

#### SCHEDULE

#### (Description of the said land)

Sr. No.	Taluka	Village	Plot No.	Survey No.	. Names of the persons believed to be interested	Approximate area in sq. mts.
1	2	3	4	5	6	7
1	Bicholim	Arvalem		69/3 part	Temple of Shri Deu Rudreshwar of Arvalem.	664.00
2	— do —	- do -	والجرائيس المؤوارة	— do —	đo	301.00
3	— do —	do	48 -	do	— do —	395.00
					Total	1,360.00

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

P. S. Bhatnagar, Secretary (Revenue).

Panaji, 17th August, 1973.

#### Notification

#### No. RD/TNC/BND/280/67-73/LVIII

In pursuance of the proviso to sub-section (3) of Section 26 of the Goa, Daman and Diu Agricultural Tenancy Act, 1964, the Government hereby specify the following bund/s prescribed in the schedule appended hereto as protective bund/s for the purpose of the said proviso:—

#### SCHEDULE

Sr. No	Name of the bund	Village	Taluka	Appro- ximate area protected (in Hectares)	Description of the bund
1	2	3	4	5	6
1.	Cantorly	St. Barto- lomeu of Chorao	Goa	16	The bund starting with the paddy field «Candacho Cantor belonging to Shri Donato de Mello, running marginal to the river Mapusa and ending with the paddy field Maria Elvina Monteiro, situated at St. Bartolomeu at Chorao of Goa Taluka.
2.	Nivim	Aldona	Bardez	3	The bund starting with the paddy field «Nivim» belonging to the Comunidade of Boa Esperanca, running marginal to river Mapusa and ending with the paddy field «Nivim» belonging to Comunidade of Boa Esperanca and situated at Aldona of Bardez Taluka.

By order and in the name of the Administrator of Goa, Daman and Diu.

F. A. Figueiredo, Under Secretary (Revenue).

Panaji, 20th August, 1973.

#### Notification

#### No. RD/LQN/68/73

Whereas by Government Notification No. RD/LQN/68/73 dated 24-4-1973 published on page 30 of Series II, No. 5 of the Government Gazette, dated 3-5-1973 it was notified under Section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as «the said Act») that the land, specified in the schedule appended to the said Notification (hereinafter referred to as the «said land») was likely to be needed for the public purpose viz. Rectification of Curve on Bhati Villiena Road.

And whereas the appropriate Government (hereinafter referred to as «the Government» is satisfied after considering the report made under sub-section (2) of Section 5A of the

said Act, that the said land specified in the schedule hereto is needed to be acquired for the public purpose specified above.

iNow, therefore, the Government is pleased to declare under the provisions of Section 6 of the said Act that the said land is required for the public purpose specified above.

- 2. The Government is also pleased to appoint under clause (c) of Section 3 of the said Act, the Dy. Collector South Sub-Division, Margao to perform the functions of a Collector for all proceedings hereinafter to be taken in respect of the said land, and to direct him under Section 7 of the said Act to take order for the acquisition of the land.
- 3. A plan of the said land can be inspected at the office of the said Dy. Collector's Office Margao till the award is made under Section 11.

#### SCHEDULE

(Description of the said land)

Sr. No.	Taluka	Village	Plot No. Survey No.	Names of the persons believed to be interested	Approximate area in sq. mts.
1	2	3	4 2 3.5 4.1	G	
1.	Sanguem	Villiena	1 -	Shri Gopal Balkrishna Fallary P. O. Box No. 118, Margao, Goa.	1566.00
		. •		North: Road Bhati Villiena. South: — Do — East: Land of Shri Gopal B. Fallary. West: — Do —	· ·
2.	— do —	— do —	2	Shri Raghuram Bhaticar, Villiena Sanbuem.	45.00
			Metro Recording to the second	North: Nala. South: Land of Shri Haghuram Bhaticar. East: — Do —	
		•		West: Bhati Villiena Road. Total	1611.00

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

P. S. Bhatnagar, Secretary (Revenue).

Panaji, 22nd August, 1973.

#### Notification

# No. RD/LQN/204/72

Whereas it appears to the Appropriate Government (hereinafter referred to as «the Government») that the land specified in the schedule hereto (hereinafter referred to as the «said land») is likely to be needed for public purpose viz construction of road linking Somnath Temple Daman Dairy Farm to Harijanvas.

Therefore the Government is pleased to notify under subsection (1) of Section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as the «said Act») that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contracts for the disposal of the said land by sale, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed in paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of Section 24 of the said Act, be

disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

- 3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under Section 6 of the said Act will be published in the Government Gazette, in due course. If the acquisition is abandoned wholly or in part, the fact will be notified.
- 4. The Government is further pleased to appoint under clause (c) of Section 3 of the said Act the Collector of Daman, Daman to perform the functions of a Collector under the said Act in respect of the said land.
- 5. The Government is also pleased to authorise under sub-section (2) of Section 4 of the said Act, the following officers to do the acts, specified therein in respect of the said land.
  - 1. The Collector of Daman, Daman.
  - 2. The Executive Engineer, P.W.D., Daman.

6. A rough plan of the said land is available for inspection in the office of the Collector of Daman, Daman for a period of 30 days from the date of publication of this Notification in the Government Gazette.

### SCHEDULE

(Description of the said land)

Sr. No.	. Taluka	Village	Plot No.	Survey No.	Names of the persons believed to be interested	Approximate area in sq. mts.
1	15.74 <b>.9</b> 1.	3		5	6	7
1 .2	Daman — do —	Dabhel — do —		656/3 656/4	Chhibu Chamar Vasan Chhipka. Chhibu Chamar Vasan Chhipka.	30 250

1	2 de la 2 de	3	4	5	6	7
3	Daman	Dabhel		656/5	Mithla Dheda, Lallu Dheda.	400
4	do	— do —		656/11	Mithla Dheda, Lallu Dheda.	1400
5	— do —	— do —	V 4	656/14	Ranched Karai.	2200
6	— do —	do		656/13	Manchha Vasan	
7	— do —	— do —	-	657/4	Khusal Akhu	20
8	— do —	— do —	. <u></u>	696/6	Bikhla Kidiya, Dheda Kidiya	2160
9	— do —	— do —		668/9	Narshi Mangal, Bhagla Lallu, Chhibu Lallu.	1150
10		do		668/7		990
11	— do —	— do —		668/8	Bhikhla Kidiya, Dheda Kidiya.  Narshi Mangal.  Bhagla Lelly Chhaby Falls.	60 450
12	— do —	— do —		660 /11	Bhagla Lallu, Chhebu Lallu.	
12 13	— do —	do	<del></del>	668/11	Mangal Vallabh.	625
ւ <b>ծ</b> [4	do	man of the state o	A second section of the second	668/12	Kariya Gandiya.	90
	and the second	— do —	1 3 3 4 h	668/13	Gulab Bhikha, Akku Bhikha Khusal Bhika.	500
15	— do —	— do —		668/14	Gulab Bhikha, Akku Bhikha, Khusal Bhikha.	480
16	— do —	Kachigam		272/1	Mohanbhai Lalbhai.	360
17	— do —	— do —	<del></del>	272/2	Kariya Harkha.	1.080
	— do —	— do —		274/2	Bhangia Vallab.	560
19	— go —	— do —		275/1	Lallu Kashna.	610
0	— do —	— do —		275/2	Babu Nania, Bhula Bhangia.	1800
1	— do —	— do —		318/1	Babu Nania, Bhula Bhangia.	2000
<b>2</b>	— do —	— do —		318/2	Nanlu Makan.	95
3 .	— do —	— do —		310/2	Ganda Radka.	90
4	— do —	— <b>d</b> o —		320/1	Naran Karia.	1.0
5	— do —	— do —		320/2	Chamar Karia.	480
6	—do—	— do —		342/6	Kalidas Paragji.	390
7	— ob —	— do —		342/3	Babr Lallu.	1170
8	— do —	do		342/8	Babr Lallu.	450
9	do	— do —	-	342/9	Kalidas Paragji.	180
0	— do —	— do —		374/1	Kalidas Paragji.	640
1	— do —	— do —		374/2	Bhagla Kikla.	680
2	— do —	— do —		399/3	Aroj Nasar Vanji.	
					Adi Nasar Vanji.	30
3	— do — ,	do		371	Nanu Ranchhod.	20
4	— do —			405/2	Kalidas Paragji.	90
5	— do —			398	Aroj Nasar Vanji. Adi Nasar Vanji.	90
6		•		397	Khusal Ganda, Manji Ganda.	100
7	— do —		4. <b>T</b> - Julian	396	Khusal Ganda, Manji Ganda.	200
8	— do —			395/2	Vallabh Bava.	1160
9	— do —			375	Amrutlal Valji.	60
0	— do —	the first contract of the cont	ing for	389/1	Babu Ganda.	420
	— do —		. —	389/2	Babu Ganda.	200
12	— đo —	— do —		389/3	Ranchhed Jina, Jivan Jina Parbhu Jina.	220
13	— do	— do —		376/2	Manu, Ranchhed Jivanji.	620
	— do —	*		3.0/2	Manu, Ranchied Jivanji.	650
4 5	and the second second second			386	Hira Parag.	460
5 16	— do —	The state of the s		385	그는 그 그는 그는 사람들이 가득하는 것이 되었다.	
£ <b>O</b>	uo	uo		1000	Hira Parag.	2600

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

P. S. Bhatnagar, Secretary (Revenue).

Panaji, 22nd August, 1973.

Notification

No. RD/LQN/162/73

Whereas it appears to the Appropriate Government (hereinafter referred to as «the Government») that the land

specified in the schedule hereto (hereinafter referred to as the «said land») is likely to be needed for public purpose viz Widening and Improvement of Siroda-Tarpona road.

Therefore the Government is pleased to notify under sub-section (1) of Section 4 of the Land Acquisition Act,

1894 (hereinafter referred to as the «said Act») that the said land is likely to be needed for the purpose specified above.

- 2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contracts for the disposal of the said land by sale, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed in paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of Section 24 of the said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.
- 3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under Section 6 of the said Act will be published in the Official Gazette, in due course. If the acquisition is abandoned wholly or in part, the fact will be notified.

- 4. The Government is further pleased to appoint under clause (c) of Section 3 of the said Act the Land Acquisition Officer, Collector's Office Panaji to perform the functions of a Collector under the said Act in respect of the said land.
- 5. The Government is also pleased to authorise under sub-section (2) of Section 4 of the said Act, the following officers to do the acts, specified therein in respect of the said land.
  - 1. The Collector of Goa, Panaji.
  - 2. The Land Acquisition Officer Collector's Office, Panaji.
  - 3. The Superintending Engineer, Circle I, P. W. D. Panaji.
  - 4. The Executive Engineer, Works Division II, P. W. D. Panaji.
- 6. A rough plan of the said land is available for inspection in the office of the Land Acquisition Officer Collector's Office, Panaji for a period of 30 days from the date of publication of this Notification in the Official Gazette.

# SCHEDULE

(Description of the said land)

					andrina sek sengiti i 1908-til kilikan kilikan kilikan kilikan na pama 2005 e miliana na muni Pikin nin na ma
Sr. No.	Taluka	Village	Plot No. Survey No.	Names of the persons believed to be interested	Approximate area in sq. mts.
1	2	3	4 5	6	
1	Ponda	Shiroda	<b>1</b>	Shri Madhav V. P. Gaonkar.  Boundaries:	420.30
				North: Public road. South: M. V. P. Gaonkar. East: M. V. P. Gaonkar. West: Public road.	
2	— do —	—do—	2	Dr. Sakharam Gude. North: M. V. P. Gaonkar. South: Public road. East: Public road. West: Sakharam Gude.	20.10
3	do	do		Madhav V. P. Gaonkar. North: Public road. South: M. V. P. Gaonkar. East: M. V. P. Gaonkar. West: Public road.	2617.70
્રં <b>4</b> ઇં. જે હૈ	—do—	— do —		Shri Gopal Sinai Hede. North: Gopal Sinai Hede. South: Public road. East: Public road. West: Gopal Sinai Hede.	235.40
5	do	— <b>do</b> —	5 (	Jose Francisco Rodrigues. North: Gopal Sinai Hede. South: Public road. East: Public road. West: Jose Francisco Rodrigues.	271.50
6	→ đo —	— <b>do</b> —		Jose Manuel D'Souza. North: Jose F. Rodrigues. South: Public road. East: Public road. West: Jose M. D'Souza.	96.75
7	do	— do —		Shri Lourenco Salvador Furtado. North: Jose M. D'Souza. South: Public road. East: Public road. West: Lourenco Furtado.	40.00
. <b>8</b>	do	<b>do</b> ^ 116	alug <b>8</b> Tidan alam Tami Panganan and tid	Smt. Rosa Fernandes. North: Public road. South: Rosa Fernandes. East: Rosa Fernandes. West: Shri Gabriel.	12.00
9 <b>.</b> Jan	— <b>ā</b> ō —	— do —	AAA SAA SAA SAA SAA SAA SAA SAA SAA SAA	East: Rosa Fernandes.	37.00
10	do	— <b>do</b> —		Shri Cipriano Furtado. North: Public road. South: Cipriano Furtado. East: Gabriel.	28.75

1	2	3	4	5	the state of the s	elikko - Jahan kalandari energen in	andreamente sans, son est
11	Ponda'	Shiroda	10	-	Shri Sebastiao Costa. North: Public road. South: Sebastiao Costa. East: Cipriano Furtado. West: Devidas Hede.		29.50
12	— <b>do</b> —	.— do —	11 		Shri Devidas Hede. North: Public road. South: Devidas Hede. East: Sebastiao Costa. West: Domingo Furtado.		52,70
13	do —	— do —	<b>12</b>		Shri Dominic Furtado. North: Public road. South: Dominic Furtado. East: Devidas Hede. West: M. V. P. Gaonkar.		62.10
14	— <b>ď</b> o —	— do —	13		Shri M. V. P. Gaonkar. North: Public road. South: M. V. P. Gaonkar. East: Dominic Furtado. West: Jose M. D'Souza.		105.40
15	<b>do</b>	— do —	14		Jose Manuel D'Souza. North: Jose M. D'Souza. South: M. V. P. Gaonkar. East: Public road. West: Jose M. D'Souza.		60.96
16	— do —	— do —	15		Shri Rosario D'Souza. North: Public road. South: Rosario D'Souza. East: Jose M. D'Souza. West: Gopal Sinai Hede.		132.00
17	do	— do —	16	1941 - 124 - 134 1980 - 134 - 134 1980 - 134 - 134 - 134 - 134 - 134 - 134 - 134 - 134 - 134 - 134 - 134 - 134 - 134 - 134 - 134 - 134 - 134 -	Shri Gopal Sinai Hede. North: Public road. South: Gopal S. Hede. East: Rosario D'Souza. West: M. V. P. Gaonkar.	* <del>*</del>	84.70
18 ~ 300	— <b>do</b> —	— do —	17		Madhav V. P. Gaonkar. North: Public road. South: M. V. P. Gaonkar. East: Gopal S. Hede. West: M. V. P. Gaonkar.		3528.60
<b>19</b>	—do —	— do —	18		Shri Manuel Rodrigues. North: Manuel Rodrigues. South: Public road. East: M. V. P. Gaonkar. West: M. V. P. Gaonkar.		88.50
		·.			and the second of the second o	 L	8124.96

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

P. S. Bhatnagar, Secretary (Revenue).

Panaji, 22nd August, 1973.

# Office of the Collector of Goa & D.C.A.

Order

#### No. RB/RVN/31/73/532

Sub: Government land known as «Devamati Adona and Mola, situated at Muguli — Sanguem, assigned to Shri Pascoal Fernandes of Bamonsai under Title No. 1104, dated 29-10-1941.

Ref: Government letter No. RD/LND/168/68 dated 28-3-1969.

The reversion order No. LS/Reversion/52 dated 30-12-1967, published in the Government Gazette No. 42, II Series dated 18-1-1968, is hereby cancelled.

S. R. Arya, Collector of Goa. Panaji, 14th August, 1973.

Order

# No. RB/RVN/32/73/533

Sub: Govt. land termed «Karlacodil Bumi» situated at Muguli of Sanguem — assigned to Shri Babonim Custa

Naique Quepencar of Muguli — under Alvara No. 497 dated 7-10-1931.

Ref: Govt. letter No. RD/LND/168/68 dated 28-3-1969.

The reversion order No. LS/Reversion/49 dated 30-12-1967 published in the Government Gazette No. 42, II Series, dated 18-1-1968, is hereby cancelled.

S. R. Arya, Collector of Goa. Panaji, 14th August, 1973.

Order

#### No. RB/RVN/33/73/535

Sub: Government land termed «Gandeagali Advona» situated at Muguli of Sanguem assigned to Shri Caetano Fernandes of Sanguem, under Alvara No. 825, dated 8-6-1939.

Ref: Government letter No. RD/LND/168/68 dated 28-3-1969.

The reversion order No. LS/Reversion/36 dated 18-8-1967, published in the Government Gazette No. 22, II Series, dated 31-8-1967, is hereby cancelled.

S. R. Arya, Collector of Goa.

Panaji, 16th August, 1973.

#### Order

#### No. RB/RVN/27/73/487

Whereas the Government land termed «Umla Moli», situated at Sancordem-Sanguem shown in Plan No. 13330 was assigned to Shri Ganapati Balcrisna Boto Sane of Sancordem, under Alvara No. 1057, dated 29-1-1941, admeasuring 6.3719,25 Ha.

Whereas during the inspection of the said land, it has been verified that the same land is entirely lying waste in contravention of the conditions prescribed under Section 36 of Decree No. 3602, dated 24-11-1917.

Whereas show cause notice was served on the holder of land, in accordance with para 2 of Section 307 of the above Decree.

And whereas no reply to the show cause notice has been received.

Now, therefore, I, S. R. Arya, Collector of Goa, in exercise of the powers vested in me by virtue of clause f) of Sub-Section 2 of the Section 21 of the Goa, Daman and Diu Land Revenue Code 1968, read with clause e) of Rule 15 of the Goa, Daman and Diu Land Revenue (Disposal of Government lands) Rules, 1971, resume the land as mentioned above and direct the possession of the said land be restored with immediate effect.

S. R. Arya, Collector of Goa.

Panaji, 8th August, 1973.

#### Order

#### No. COL/CAB/72/8

Under article 18 of the Devasthan Regulations (Regulamento de Mazanias), the following persons are hereby appointed on the Special Committee to frame the draft by-laws of the Devasthan «Xri Vithoba» of Ponda:—

#### Effective Members:

President — Shri Sadanand Balkrishna Sirsat.

Treasurer - Shri Bramhanand Caxinath Xete Verencar.

Attorney - Shri Dinanath Vinayak Parodkar.

Clerk - Shri Premananda Siurama Xete Verencar.

#### Substitute Members:

President - Shri Sitaram Govind Xete Verencar.

Treasurer — Gurudas Rohidas Xete Canecar.

Attorney - Ratnakar Ramnath Gudekar.

Clerk — Premananda Atmarama Xete Verencar.

The Committee is required to submit its report to the Government within a period of 6 months from the date of publication of this Order in the Government Gazette. The Committee may follow the procedure laid down under articles 17 and 18 of the Devasthan Regulations duly amended by the article no. 1889 dated 29-5-1959 and also Government directives contained in the Revenue Department's Circular no. RD/END/116/71-II dated 27-7-1971.

The Committee is also entrusted with the management of the Devalaya pending approval of the bye-laws.

This has been approved by the order of the Lieutenant Governor dated 24-5-1973.

S. R. Arya, Collector and D. C. A.

Panaji, 6th August, 1973.

#### Order

#### No. COL/CAB/16-775

Shri Jose Roberto da Silva and Shri Olegario Pestaninho da Veiga, are hereby appointed as President and Substitute

President, respectively of the Managing Committee of the Charity Association of «Pão de Santo Antonio» of Curtorim.

S. R. Arya, Collector and D. C. A.

Panaji, 14th August, 1978.

# Law and Judicial Department

#### Notification

#### No. LD/3519/73

The following two Notifications received from the Government of India, Ministry of Labour and Rehabilitation, Department of Labour and Employment, New Delhi, are hereby published for general information of the Public.

M. S. Borkar, Under Secretary (Law).

Panaji, 10th August, 1973.

#### GOVERNMENT OF INDIA BHARAT SARKAR

MINISTRY OF LABOUR AND REHABILITATION (SHRAM AUR PUNARVAS MANTRALAYA)

Department of Labour and Employment (Shram Aur Rozgar Vibhag)

#### Notification

## Dated New Delhi-110001 the 17th July, 1973

S. O. Whereas certain proposals to revise minimum rates of wages payable to the categories of employees employed in Gypsum, Bauxite, Barytes and Manganese Mines, were published as required by clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (11 of 1948), on pages 1989-1997 of the Gazette of India Extraordinary, Part II, section 3 sub-section (ii), dated 29th November, 1972, under the notification of the Government of India, in the Ministry of Labour and Rehabilitation (Department of Labour and Employment) S. O. No. 728(E), dated the 17th November, 1972, for information of, and inviting objections, suggestions or representations, from, all persons likely to be affected thereby till the expiry of a period of three months from the date of publication of the said notification in the Official Gazette.

And whereas the said Gazette was made available to the public on the 29th November, 1972;

And whereas the objections, suggestions and representations received on the said proposals have been considered by the Central Government.

Now therefore, in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with clause (iii) of sub-section (I) of section 4 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (11 of 1948) and in supersession of all the notifications issued on the subject, the Central Government, after consulting the Advisory Board, revises the minimum rates of wages as specified in column 2 of the Schedule annexed hereto payable to the categories of employees employed in employments in Gypsum, Bauxite, Barytes and Manganese Mines as specified in the corresponding entries in column 1 of the said Schedule and directs that this notification shall come into force on the date of its publication in the Official Gazette.

#### SCHEDULE

Classification of work

Minimum rates of wages per day

# I Gypsum Mines

#### Unskilled

(1) Ayah, (2) Breaker (using Manual appliances) (3) Cleaner, (4) Driver (bullock Cart,

Classification of work	Minimum rates of wages per day	Classification of work	Minimum rates of wages per day
	Rs. Ps.	Clerical (Matriculate)	Rs. Ps.
amel, Donkey or Mule), (5) Dak Runner, (6 aboratory Boy, (7) Mazdoor (Male/Female 8) Minor, (9) Picker (Male/Female), (10) Peo 11) Sample Boy, (12) Sweeper (Male/Female 13) Waterman, (14) Watchmen, (15) Other ategories by whatever name called which as	n, n, ), er	(1) Clerks, (2) Dresser, (3) Leader, (4) Mazdoor (Male/Female), (5) Miner, (6) Watchman, (7) Other categories by whatever name called which are unskilled.	4.()()
nskilled.  emi-skilled/Unskilled Supervisory:  (1) Breaker (using Mechanical appliance	4.00	(1) Gardener/Mali, (2) Hammerman, (3) Loader (Male/Female), (4) Non-Matriculate clerical employees, (5) Other categories by whatever name called which are Semi-skilled/	
2) Checker, (3) Cook, (4) Care-taker, (5) Di ensary Attendant, (6) Gardener/Mali, (7) He er (Carpenter, Crusher operator), (8) Halwa	el- ai,	unskilled Supervisory.	5.33
9) Head Chowkidar, (10) Khalasi (Bulldozer 11) Laboratory Attendant, (12) Mate/Mucci am (without competence certificate und IMR-1961), (13) Non-Matriculate Clerical En loyees, (14) Points Man, (15) Sampler, (16)	a <del>.</del> er n-	(1) Blaster (Shot-firer), (2) Compressor Driver, (3) Driller, (4) Other categories by whatever name called which are skilled.	8.00
elephone Attendant, (17) Untrained creck ttendant, (18) Other Categories by whatev ame called which are semi-skilled or Unskille	ne e <b>r</b>	Clerical (Matriculate) (1) Clerks, (2) Munshi, (8) Stenographer (4) Typist, (5) Other categories by whatever	
upervisory. Killed	5.33	name called which are clerical Matriculate.  III Manganese Mines	8.00
(1) Assistant Sample taker, (2) Air Compresor Attendant (3) Assistant Chemist, (4) Assistant Foreman, (5) Blacksmith, (6) Carpente (7) Compounder, (8) Chemist, (9) Diesel Manic, (10) Driver, (11) Driller, (12) Draft	is- er, [e- ts-	Unskilled  (1) Ayah, (2) Butler, (3) Care taker, (4) Chowkidar, (5) Cleaner, (6) Dresser, (7) Labourer, (8) Loader, (9) Mazdoor (Male-Female), (10) Messenger, (11) Numbertaker, (12)	
nan, (13) Electrician, (14) Fitter, (15) Fer Printer-cum-chairman, (16) Generator Operator 17) Lineman, (18) Leading Foreman, (19) Lat Aistry, (20) Mason, (21) Midwife, (22) Ma with competency certificate under MMR-1961 23) Pump Attendant, (24) Painter, (25) Skill	or, he ate 1), led	Office Boy, (13) Peon, (14) Picker (Male-Female), (15) Serter, (16) Sweeper (Male-Female), (17) Trammer, (18) Trellyman, (19) Trelly triper, (20) Water Carrier, (21) Other categories by whatever name called which are unskilled.	4.00
Mazdoor, (26) Shot Firer, (27) Stationery Egine Attendant, (28) Shevol Operator, (29) Supervisor, (31) Turner, (32) Turner, (33) Timber-man, (34) Wireman, (32) Welder, (36) other categories by whatever called which are skilled.	ıb- ıb-  5)	Semi Skilled/Unskilled Supervisory  (1) Banksman, (2) Brakesman, (3) Cash Guards, (4) Checker, (5) Cook, (6) Dhobi (Male/ /Female), (7) Fireman, (8) Greaser, (9) Grinder, (10) Hammerman, (11) Helper (Carpenter), Crusher operator), (12) Jamadar, (13) Khalazi,	
Clerical (Matriculate)  (1) Clerks, (2) Incharge watch and War  (3) Munshi, (4) Office Assistant, (5) Sto ssuer, (6) Stenographer, (7) Time-keep  (8) Typist, (9) Other categories by whatev name called which are clerical Matriculate.	ore er,	(Bulldozer, etc.), (14) Lamp Room Incharge (15) Mate/Mali (without competency certificate under MMR 1961), (16) Non-Matriculate clerical emlpoyees, (17) Oiler, (18) Pointsman, (19) Sampler, (20) Storeman, (21) Other categories by whatever name called which are semi-skilled/unskilled Supervisory.	
II Bauxite Mines		Skilled  (1) Argust (2) Plack smith (2) Plactor	
(1) Cleaner, (2) Mazdoor (Male/Femal (3) Miner, (4) Office Boy, (5) Peon, (6) Pick (Male/Female), (7) Sweeper, (8) Watchmark (9) Water Carrier, (10) Other categories whatever name called which are unskilled.	cer an,	(1) Asayer, (2) Black-smith, (3) Blaster (Short Firer), (4) Carpenter, (5) Chargeman, (6) Chemist, (7) Compounder, (8) Creche Attendant, (9) Draughtsman, (10) Driller, (11) Driver, (12) Electrician, (13) Fitter, (14) Foreman, (15) Mason, (16) Mechanic, (17) Midwife (18) Mistry, (19) Moulder, (20) Operator, (21)	
Semi-Skilled/Unskilled Supervisory  (1) Assistant Driller, (2) Bull-Dozer Kuala (3) Carpenter Helper, (4) Crusher Operator H per, (5) Canteen Boy, (6) Gardener/Ma (7) Mate (without competency certificate und	lel- ali, ler	Overseer, (22) Painter, (23) Pipe Fitter, (24) Supervisor, (25) Surveyor, (26) Tin-smith, (27) Timberman, (28) Turner, (29) Welder, (30) Wireman, (31) Work-Sarker, (32) categories by whatever name called which are skilled.	
MMR-1961), (8) Muccadum (without competency certificate under MRR-1961), (9) Normatriculate Clerical Employees, (10) Sampl (11) Tool Sharpener, (12) Other categories uskilled supervisory.	on- ler,	Clerical (Matriculate) (1) Cashier, (2) Clerk, (3) Register-keeper (4) Storekeeper, (5) Teacher, (6) Time-keeper (7) Typist, (8) Other categories by whatever name called which are clerical.	•
Skilled		Emplanations for the purposes of this notifical	ion:
(1) Blacksmith, (2) Blaster (Shot firer), Carpenter, (4) Crusher operator, (5) Compresor Attendant, (6) Compressor Driller (7) Driver (1) Drive	ril-	The minimum rates are all inclusive rates basic rate, the cost of living allowance and the of concessional supply, if any, of essential convell as the wages payable for the weekly restricted.	including th le cash valu nmodities, a
ler, (8) Driver, (9) Electrician, (10) Fitt (11) Mechanic, (12) Mate (with competer			
ler, (8) Driver, (9) Electrician, (10) Fitt	ncy evel and int,	<ol> <li>The minimum rates of wages are applicable engaged by contractors also.</li> <li>The minimum wages for young persons be</li> </ol>	

- 4. (a) Unskilled work is one which involves simple operations requiring little or no skill or experience on the job.
- (b) Semi-skilled work is one which involves some degree of skill or competence required through experience on the job and which is capable of being performed under the supervision of guidance of a skilled employee, and includes unskilled supervisory work.
- (c) Skilled work is one which involves skill or competence acquired through experience on the job or through training as an apprentice or in a technical or vocational institute and the performance of which calls for initiative and judgement.
- 5. Where the prevailing rates of wages of any employee as higher than the rates notified herein, the higher wages shall be treated as te minimum wages applicable for the purposes of this notification to such employee.

Sd/-

(HANS RAJ CHHABRA) Under Secretary

[S-32019/6/72-WE(MW)]

#### Notification

#### Dated New Delhi the 19-7-1973

S. O. — In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal (No. 2), Bombay in the industrial dispute between the employers in relation to the establishment of Mines and Pale Palletisation Plant of Messrs Chowgule and Company Private Limited, Mormugao Harbour, Goa and their workmen, which was received by the Central Government on the 11th July, 1973.

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S. S. SAHASRANAMAN Under Secretary

(No. L-29011/1/73-LR.IV)

#### Before the Central Government Industrial Tribunal No. 2, Bombay

Reference No. COIT-2/3 of 1973

EMPLOYERS IN RELATION TO THE ESTABLISHMENT OF MINES AND PALE PALLETISATION PLANT OF MESSRS. CHOWGULE AND COMPANY PRIVATE LIMITED MORMUGAO HARBOUR, GOA

And

Their workmen

PRESENT

Shri N. K. VANI Presiding Officer

APPEARANCES:

For the Employers

Shri G. D. SHIRODKAR, Personnel Manager.

For the workmen

Absent

Industry: Iron Ore Mines State: Goa, Daman and Diu.

Bombay, dated the 30th June, 1973

#### AWARD

By order No. L-29011/1/73-LR.IV dated 24-3-1973, the Government of India, in the Ministry of Labour and Rehabilitation (Department of Labour and Employment) in exercise of the powers conferred by clause (d) of sub-section (1) of

Section 10 of the Industrial Disputes Act, 1947 (114 of 1947) referred to this Tribunal for adjudication an industrial dispute existing between the employers in relation to the establishment of Mines and Pale Palletisation Plant of Messrs. Chowgule and Company Private Limited. Mormugae Harbour Goa and their working in respect of the matters specified in the Schedule as mentioned below:—

#### «SCHEDULE

Whether the following demands of the workmen employed in Mines and Pale Palletisation Plant of Messrs Chowgule and Company Private Limited, Mormugao Harbour, Goa are justified, namely:—

- (i) Additional bonus; and
- (ii) Revision of pay scales.

If so, to what relief are the workmen entitled and from what date?».

- 2. The facts giving rise to this reference are as follows:
  - i) The Chowgule Employees Union, Vasco-da-Gama raised an industrial dispute. The Assistant Labour Commissioner (C), Vasco-da-Gama tried to bring about conciliation between the Company and the employees but in vain. He therefore submitted his failure of conciliation report to the Government of India, who in turn referred this dispute for adjudication.
- 3. After the receipt of the reference notices were issued to the parties to appear before me and file their say.
- 4. Both the parties amicably settled the dispute and filed the settlement at Ex. 1/EW before this Tribunal for passing award in terms of the same.
- 5. Reference was fixed for hearing on 25-6-1973 after the settlement was produced. On 25-6-1973 the company asked for adjournment and the Union remained absent. The Compan was given time till 29-6-1973 and requested to inform the Union that reference was adjourned for hearing on 29-6-1973.
- 6. Accordingly the company informed the Union that the case was fixed on 29-6-1973 by letter Ex. 3/E. In spite of this intimation the Union has remained absent.
- 7. Shri G. D. Shirodkar, Personnel Manager has given evidence at Ex. 2/E on 29-6-1973. His evidence proves that there was a settlement between the Company and the Union. He identifies the signatures of Messrs. P. B. R. Rao and D. P. Sinha representing the management. He has also signed the settlement. He also identifies the signature of Shri Gerald Pereira and other representing the employees. He identifies the signatures of witnesses i.e. S/Shri S. V. Natekar and A. K. Patil.
- 8. From the evidence of Shri Shirodkar, Personnel Manager I am convinced that there was amicable settlement between the parties during the pendency of reference, referred to this Tribunal.
- 9. On going through the Settlement Ex. 1/EW it is clear that pay scales of all the employees have been revised as mentioned in the settlement. Bonus has been also given. I am satisfied from the settlement that it is in the interest of both the parties. Terms of settlement are quite fair and reasonable. The same is also voluntary. I therefore accept the settlement and pass the award in terms of the settlement.
  - 10. In the end I pass the following order: -

#### ORDER

- i) Award in terms of Settlement Ex. 1/EW is made.
- ii) Settlement Ex. 1/EW is to form part of the Award.
- iii) Parties to bear their own costs.

Sd./-

N. K. VANI

Presiding Officer Central Govt. Industrial Tribunal No. 2, Bombay. Memorandum of agreement under Section 2(p) and Section 18(1) of the Industrial Disputes Act, 1947, between the Management of Messrs. Chowgule & Company Private Limited, Mormugao Harbour, and their workers employed at Company's Mines in Goa, represented by Chowgule Employee's Union (CITU), Vasco-da-Gama.

#### Present

Representing Management:

Representing the workmen:

Mr. P. B. R. Rao, General Manager, Chowgule & Co. Pvt. Ltd., Mormugao Harbour.

Mr. G. D. Shirodkar, Personnel Manager, Chowgule & Co. Pvt. Ltd., Mormugao Harbour.

Mr. D. P. Sinha, Labour Officer, Chowgule & Co. Pvt. Ltd., Mormugao Harbour. Mr. Gerald Pereira, General Secretary, Chowgule Employees' Union.

Mr. C. M. Prabhu, Vice-President, Chowgule Employees' Union.

Mr. B. K. Pawar, Vice-President, Chowgule Employees' Union.

Mr. S. S. Naik, Assistant Secretary, Cnowgule Employees' Union.

Mr. K. S. Habbibulla,

Executive Committee Member, Chowgule Employees' Union.

Mr. S. S. Mayekar, Member, General Council, Chowgule Employees' Union.

Mr. Pandurang V. Dalvi, Assistant Secretary, Chowgule Employees' Union.

Mr. N. S. Kudke, Assistant Treasurer, Chowgule Employees' Union.

Short recital of the case: In its letter dated 3rd October 1972, the Union demanded for revision of payscales, bonus, dearness allowance, uniform additional increments, extra service increment, a flat increase of Rs. 70/-, gratuity, uniforms and canteen facilities. Immediately after a week almost, the Union submitted another letter dated 9th October 1972 whereby it further demanded for confirmation of workers who have put in more than 6 months' continuous service, promotions to all the workers strictly on seniority basis and supply of furnished quarters or in alternative substantial amount of house rent allowance. The disputes were taken up for conciliations/discussions by the Assistant Labour Commissioner, Vasco-da-Gama on 16-12-72 and 20-12-72. Subsequently, the Union vide its letter dated 1st November, 1972, further demanded immediate filling up of posts/vacancies and granting promotions to the employees strictly on the basis of seniority and granting variable dearness allowance linked with the rise in cost of living. It also demanded certain other things, vide this letter which were a repetition of the earlier demands already covered above.

On 11th December, 1972, the Union gave a strike notice for bonus and on 14th December 1972 a strike notice for payscales, uniforms and washing allowances dust allowance, confirmation of workers and recognition of Union. The Conciliation Officer, Vasco-da-Gama, submitted his failure reports on 24th December 1972 and 10th January, 1973 respectively. Neverthless the Management agreed to keep the doors open for mutual negotiations. Accordingly, discussions were held on several occasions and the following mutual settlement was arrived at:

#### TERMS OF SETTLEMENT

- I. Demand for revision in payscales, flat increase, service increments, dearness allowance and uniform additional increments.
- a) It is agreed between the parties that with effect from 1st January, 1973, the scale of pay of permanent employees

working in the Company's Mining Establishments in Goa will be revised as given below:—

	Old basic pay scales excluding Fixed D. A.	Revised consolidated (Basic + F.D.A.) scales
1.	75-2-85	140-5-165-51/2-1921/2-6-2221/6
2.	80-2-90	150-51/2-6-2071/2-7-2421/2
3.	85-2-95-3-110	160-6-190-61/2-2221/2-71/2-2371/2
4.	95-2-105-3-120	185-61/2-2171/2-71/2-255-81/2-272
5.	110-3-125-4-145	210-71/2-2471/2-81/2-290-91/2-309
6.	130-5-180	230-81/2-721/2-10-3221/2-12-3461/2
7.	155-6-185-7-220	265-10- <b>3</b> 15 <b>-12-37</b> 5-131/2-402
8.	170-8-210-10-260	$280 \text{-} 10\frac{1}{2} \text{-} 332\frac{1}{2} \text{-} 12\frac{1}{2} \text{-} 395 \text{-} 15 \text{-} 425$
9.	215-10-285-15-330	330-121/2-3921/2-15-4671/2-17-5011/4
10.	255-10-275-15-395	370-15-445-20-545-22-589
11.	325-15-475	445-20- <b>545-22-655-2</b> 5-705
12.	350-20-450-25-575	480-21- <b>585-25-710-</b> 30-770
Cler	ical	
I.	300-15-375-20-575	400-15-475-20-575-25-700
II.	190-12-250-15-400	280-12-340-15-415-20-515
III.	120-10-170-12-290	210-10-260-12-320-15-395
IV.	100-7-135-10-185	175-7-210-10-260-12-284

Note: The above consolidated payscales agreed to be brought into force from 1-1-1973 are inclusive of basic pay and fixed D. A. at the All India Consumers Price Index No. 166 (base: 1949=100).

- b) It is further agreed between the parties that all categories of employees in the old basic scales of pay will be fitted in the above corresponding new consolidated scales of pay as from 1-1-1973.
- c) It is agreed between the parties that while fitting the workers into the new consolidated (basic + F.D.A.) scales of pay, an addition of flat increase of Rs. 15/- will be made to basic pay, Fixed D.A. and personal pay/personal allowance, if any, as on 31-12-1972. To this amount, the increment if due on 1-1-1973 in the old scales of pay which he was already enjoying, will be added. Further the difference in increments in the old scales and revised scales will also be added to the above amount. If the total amount so arrived at falls below the minimum of the new payscales the worker will be fitted at the starting step of the new payscale; if the amount is higher than the starting step of new scale of pay but falls in between any two steps, the worker concerned will be fitted at the next higher step; if the amount corresponds to any step in the new payscale, the worker concerned will be fitted at that step.
- d) It is agreed that the workers fitted in the new scales of pay, as per sub-clause (c) above will draw their next increment in the scales of pay on 1-1-74.
- e) It is agreed that V.D.A. for rise and fall in the All India Consumers Price Index beyond No. 166 will continue to be paid to the workers in the manner as determined by the Central Wage Board for Iron Ore Mining Industry as at present.
- II. It is further agreed that if during the currency of this settlement, the Government or a Wage Board or any Authority prescribes basic scales of pay for mining workers and if such directive or Award is binding on the Company, then corresponding basic pay will be worked out by separating the element of Fixed D.A. from the then existing consolidated pay on the following basis:

For consolidated pay	The element of Fixed D. A. to be separated to arrive at basic pay
Upto Rs. 209/-	Rs. 55/-
Rs. 210/- to Rs. 364/-	Rs. 60/-
Rs. 365/- to Rs. 469/-	Rs. 65/-
Rs. 470/- and above	Rs. 70/-

III. The Management agrees to fix all confirmed employees in daily scales of pay, in monthly scales of pay w. e. f. 1-1-73 with all benefits applicable to monthly rated employees.

#### IV. Bonus:

For the financial year 1971-72, the Company has already offered to its workers a bonus of 8.33% of their salaries//wages as required under the provisions of the Bonus Act as amended. The Union on behalf of the workmen agrees to accept the said payment as in full and final settlement for the financial year 1971-72.

V. As a gesture of goodwill, the Management agrees to pay to workers who are on the rolls of the Company on the date of this settlement, an ex-gratia payment equal to 3.67% of the gross salary/wages drawn by the employees during the year 1-4-1971 to 31-3-1972 excluding the payment made under clause 7 of the settlement dated 24-2-1972 and the bonus paid during the year 1971-72. It is further agreed that this exgratia payment will not attract any other benefits such as, provident fund, employees' State Insurance Contributions, bonus etc.

#### VI. Gratuity:

Since the Management has already implemented the payment of Gratuity Act, 1972 with effect from 16th September 1972, the Union accepts the implementation of the Payment of Gratuity Act, 1972.

#### VII. Canteen Facilities:

In view of the Clause No. 11.2 of the Annexure to the Settlement dated 24-2-1972, the Union agrees not to press this demand.

VIII. The Union agrees to withdraw all other demands mentioned in the short recital of this settlement.

IX. The Union strongly contended for the dust allowance for the workers in the Mining Establishment. The Management refused to concede to this demand on principle. The Union has, therefore, withdraw the demand for dust allowance also.

X. Although the new payscales and fitments are to be effective from 1-1-1973, the Management agree to pay an amount of Rs. 15/- representing the flat increase, for the month of December, 1972 to all permanent workers who are on the rolls on the date of this agreement.

XI. It is agreed between the parties that the flitment as per the revised scales of pay will be given effect in the paysheets for the month of May, 1973 and all arrears arising out of this settlement will be paid along with the pay for May, 1973. Bonus due and ex-gratia payment of 3.67% will, however, be paid along with the salary of April, 1973.

XII. The Company will issue individual slips to each workman showing therein his revised pay and allowance with effect from 1-1-1973.

XIII. The Management is further pleased to accord formal recognition as provided under the Code of Discipline to Chowgule Employees' Union.

XIV. It is agreed between the parties that in respect of all points covered in this settlement and the settlemeent dated 24-2-11972 which have the effect of modifying any provisions of the existing standing orders of the Company, the parties hereby agree to jointly approach before 15-7-73, the Certifying Officer to incorporate the said changes in the existing Standing Orders.

XV. The Union on behalf of the workmen without prejudice to their rights and contentions, assures the Management good behaviour on the part of the workmen and that they would carry on their work in the customary manner, on resumption.

XVI. The Union on behalf of workmen agrees to honour the settlement dated 24-2-1972.

XVII. It is agreed between the parties that this settlement will come into force with effect from 1-1-1973 and will remain binding on the parties till 31-12-1976.

XVIII. It is agreed between the parties to jointly approach the Asst. Labour Commissioner (C), Vasco-da-Gama to get this settlement duly registered under the provisions of the Industrial Disputes Act, 1947 before the 15th April, 1973.

XIX. It is further agreed between the parties to jointly request the Central Government Industrial Tribunal to whom

the disputes have been referred for adjudication, to give a consent award in terms of this settlement.

Signature of the parties:

1)	Sđ./-	1)	<b>S</b> d./-
	(P. B. R. Rao)		(Gerald Pereira)
2)	Sd./- (G. D. Shirodkar)	2)	Sd./~ (C. M. Prabhu)
3)	Sd./- (D. P. Sinha)	3)	Sd./- (B. K. Pawar)
		4)	Sd./- (S. S. Naik)
		5)	Sd./- (K. S. Habbibulla)
		6)	Sd./- (S. S. Mayekar)
		7)	Sd./- (Pandurang V. Dalvi)
		8)	Sđ./-

(N. S. Kudke)

Witnesses: ---

1) Sd./-(S. V. Natekar)

2) Sd./(A. K. Patil)

Mormugao Harbour,

Dated: 29-3-1973.

#### Office of the Chief Electoral Officer

Order

No. 4-3-73/Elec.

The following order No. GOA-LA/2/72(3) dated 10-7-73 issued by the Election Commission of India, New Delhi, is hereby published for general information.

B. M. Masurkar, Chief Electoral Officer.

Panaji, 21st August, 1973.

#### Election Commission of India

New Delhi-1 dated the 10th July, 1973 19th Asadha, 1895 (Saka)

Order

#### No. GOA-LA/7/72(3)

Whereas the Election Commission is satisfied that Shri Prabhu Ravindra Purushottam, of Tivim, Bardez Panaji, a contesting candidate for general election to the Goa, Daman and Diu Legislative Assembly from 7-Tivim assembly constituency, held in March, 1972 has failed to lodge an account of his election expenses as required by the Representation of the People Act, 1951 and the Rules made thereunder;

And whereas the said candidate, even after due notices has not given any reason or explanation for the failure and the Election Commission is further satisfied that he has no good reason or justification for such failure;

Now, therefore, in pursuance of section 10A of the said Act, the Election Commission hereby declares the said Shri

Prabhu Ravindra Purushottam to be disqualified for being chosen as, and for being, a member of either House of Parliament or of the Legislative Assembly or Legislative Council of a State for a period of three years from the date of this order.

By Order.

(B. N. BHARDWAJ)

Secretary to the Election Commission of India.

# Agriculture Department

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#### Notification

#### No. 5-3/GOI-AGR/70

In exercise of the powers conferred by sub-clause (1) of clause 4 of the Fertiliser (Movement Control) Order, 1973, the Administrator of Goa, Daman and Diu hereby authorises the Zonal Agricultural Officers to exercise the powers under said clause 4 of the Fertiliser (Movement Control) Order, 1973.

By order and in the name of the Administrator of Goa, Daman and Diu.

Abel do Rosario, Under Secretary (Development).

Panaji, 22nd August, 1973.

# Local Self Government Department

#### Order

#### No. LSG/280/SW/69

Read: Government Order No. LSG/280/SW/69 dated

The Government is pleased to re-constitute the following Functional Committee for the implementation of the Family and Child Welfare Project Daman Block:

Nominees of the State Social Welfare Advisory Board, Goa, Daman and Diu:

- 1. Smt. Vidyaben Amratlal Pathak, Nani Daman Chairman.
- Smt. Maria Noemia Gama, Moti Daman Member.
- Smt. Eva Fernandes, Nani Daman Member. Smt. Nilaben Dinesh Parekh, Nani Dam Daman ---
- Member. Smt. Havabibi Fakirbhai Kalfati, Kharawad, Nani
- Daman Member.

#### Nominees of Block Advisory Committee:

- To be nominated later Member.
- To be nominated later Member.
  To be nominated later Member.
  To be nominated later Member.
- Block Development Officer, Daman Treasurer.

#### Other Ex-officio Member:

- Block Development Officer, Daman Treasurer.
   Education Officer, Daman Member.
   Mamlatdar, Daman Member.
   Health Officer, Daman Member.

- 2. The tenure of the above Functional Committee will be for a period of one year from the date of issue of this Order.
- 3. The expenditure on the project will be borne by Government of India through the Central Social Welfare Board.
- 4. The Functional Committee should produce its accounts and all other relevant papers in respect of the grant before the Accountant General, Maharashtra for audit purpose annually.

- 5. The Services of the Block Mukhya Sevika and Gram Sevikas should be placed fully at the disposal of the Functional Committee for the implementation of the Family and Child Welfare Programme and their salaries will be continued to be paid from the Block Budget.
- 6. The State Social Welfare Advisory Board, Goa, Daman and Diu, will be over-all-charge of administration and supervision of Project.
- 7. The State Social Welfare Advisory Board, Goa, Daman and Diu will have the powers to appoint the necessary staff for the project in accordance with the sanctioned strength excluding Block staff. The pay scales and allowances of the staff will be in accordance with the Board's
- 8. The Rules and bye-laws for the working of the Functional committee would be framed by the Central Social Welfare Board, New Delhi.
- 9. The funds for the project would be released by the Central Social Welfare Board to the State Board, who will release the fund to the Functional Committee in accordance with the procedure that will be laid down by the Board.
- 10. The location of the Centres and sub-centres would be selected by the State Board.
- 11. The Block Advisory Committee Daman may arrange rent free accommodation for the centre and sub-centres of the project with the help of Gram Panchayats and/or/Free land for building constructions.

By order and in the name of the Administrator of Goa, Daman and Diu.

P. S. Bhatnagar, Secretary (Revenue).

Panaji, 17th August, 1973.

# Development Department 'A'

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#### Office of the Registrar Cooperative Societies

#### No. CON/LQD-5/73

- Read: 1. This office order No. CON-LQD-5 of 1966 dated 18-6-66 appointing Shri S. M. Angadi, Jr. Auditor Coop. Societies as liquidator of Shri Siddhanath Mahila Cons. Coop. Societies Ltd., Barazan Sanguem under provisions of Section 103(1) of the Maharashtra Coop. Societies Act 1960 as applied to the Union Territory of Goa, Daman and Div read with Pule 26 of the Coop. Societies and Diu, read with Rule 86 of the Coop. Societies Rules 1962.
  - This office order No. CON-LQD-5-70-71 dated 21-10-70 appointing Shri C. G. Konnuri, Jr. Auditor Coop. Societies Sanguem as liquidator of Siddhanath Mahila Cons. Coop. Society Ltd., Vice Shri S. M. Angadi, Jr. Auditor Coop. Societies, Mapusa.
  - 3. This office order No. CON/LQD/5/71 dated 14-8-71 appointing S. N. Talwadkar, Gram Sevak, Kirlapal as liquidator of aforesaid society vice Shri C. G. Konnuri Jr. Auditor Coop. Societies.
  - This office order No. CON/LQD-5/71 dated 17-12-71 appointing Shri S. R. Sawkar, V. P. Secretary Kirlapal-Sanguem as liquidator in place of Shri S. N. Talwadkar, Gram Sevak Kirlapal.
  - 5. Letter No. CDB/Coop/Liquidator/73.74/493 dated 25-6-73 from the Block Development Officer, Sanguem.

#### Order

In partial modification of this office order at Sr. No. 4 above, Shri B. B. Sawaikar, the V. P. Secretary Bhati is appointed as liquidator of Shri Siddhanath Mahila Cons. Coop. Society Ld., Barazan Sanguem in place of Shri S. R. Sawkar, V. P. Secretary Kirlapal with immediate effect.

M. N. Bhartiya, Asstt. Registrar of Coop. Societies, Goa, Daman and Diu.

Panaji, 26th July, 1973.

#### No. GEN-(b)-2/Goa/RMC/73

- Read: 1. This office order No. GEN-(b)-2/Goa/RMC of 70 dated 30-1-70 appointing Shri S. M. P. Mhambre agent, Goa State Coop. Bank Ltd., Mhapsa branch as administrator of the North Goa State Transport Coop. Society Ltd., Mhapsa to manage the affairs of the said society.
  - 2. This office order No. GEN-(b)-2/Goa/RMC/72 dated 7-1-72 whereunder a committee of three members were appointed under Section 78(1)(a) to look the affairs of the said society.
  - 3. This office letter No. RSR/ORG/North/Transport/73 dated 9-4-73 where in Shri Peter Fernandes has been appointed as Officer in charge of the aforesaid society in place of Shri J. V. Khalap.
  - 4. Government Notification No. CDB/Coop/1782/ /71/3496 dated 19-7-73 exempting the North Goa State Transport Coop. Society Ltd., from the application of a part of clause (a)(1) of Section 78 of the Maharashtra Coop. Societies Act 1960 as applied to the Union Territory of Goa, Daman and Diu for a period of one year from 2-2-1973.

#### Order

In exercise of the powers vested in me under Section 78 of the Maharashtra Coop. Societies Act 1960 as applied to the Union Territory of Goa, Daman and Diu, and in view of the relaxation in application of the aforesaid Section sanctioned vide Government Notification No. CDB/Coop/1782/ tioned vide Government Notification No. CDB/Coop/1782/71/3496 dated 19-7-73 cited at Sr. No. 4 above, I, Vaman Sardesai Registrar of Coop. Societies, Goa, Daman and Diu hereby appoint a committee of the following nine members of the North Goa State Transport Coop. Society Ltd., Mhapsa, under Section 78(1)(a) of the Maharashtra Coop. Societies Act 1960 to look after the affairs of the said society from the date of issue of this order upto 31st January, 1973.

- Shri M. V. Patkar.
   Shri S. B. Walke.
   Shri Sheikh Issack.
- 4) Shri A. G. A. Correia. 5) Shri Mohamed Khan.
- 6) Shri J. S. Samant.7) Shri J. R. Parulekar.
- 8) Shri Shrikant Harmalkar.9) Shri N. B. Couthankar.

Vaman Sardesai, Registrar of Coop. Societies, Goa, Daman and Diu.

Panaji, 26th July, 1973.

#### No. RES-(c)-16-/LQD/73

- Read: 1. This office order No. RES-(c)-16-/LQD/70 dated 22-6-70 taking the Saraswati V. K. S. S. Society Ltd., into liquidation and appointing Shri R. R. Kowlenkar Inspector Goa State Coop. Bank Ltd., (Ponda branch) as liquidator of the said society.
  - Transfer order No. ADM/ORDER/18/8176 dated 7-3-72 from the Goa State Coop. Bank Ltd., Panaji regarding transfer of Shri R. R. Kowlenkar Bank Inspector Ponda to Mapusa branch.
  - 3. This office order No. RES-(c)-16-/LQD/70 dated 23-6-72 whereunder Shri G. V. Shetye has been appointed as liquidator of the said society in place of Shri R. R. Kowlenkar.
  - 4. Letter No. Ze/Ce/Phonda/15/11639 dated 27-6-73 from the Manager, Goa State Coop. Bank Ltd., Panaji.

In partial modification of this office order referred to at Sr. No. 3 above Shri R. J. Parab, Supervisor Goa State Coop. Bank Ltd., Ponda branch is appointed as liquidator of Saraswati V. K. S. S. Society Ltd., Ponda in place of Shri G. V. Shetye with immediate effect.

M. N. Bhartiya, Asstt. Registrar of Coop. Societies, Goa, Daman and Diu.

Panaji, 3rd August, 1973.

#### No. PRD-(e)-27/LQD/73

Read: This office interim order No. PRD-(e)-27/LQD//Notice/73 dated 12-4-73 whereunder Gokul Sah. Dudh Vyavasaik Sanstha Ltd. Fonda was requested to show cause as to why the society be not taken into liquida-

#### Order

In virtue of the powers vested in the Asstt. Registrar of Cooperative Societies under Section 102(1) of the Maharash-Cooperative Societies Act 1960 as applied to the Union Territory of Goa, Daman and Diu read with Rule No. 84, the above mentioned society was called upon to submit its explanation/say as to why the society be not taken into liquiexplanation/say as to why the society be not taken into liquidation within one monh from the date of issue of the above mentioned order. However no reply in this regard has been received from the society so far and I am satisfied that there is no objection to the society being taken into liquidation. Hence I, M. N. Bhartiya Asstt. Registrar of Coop. Societies, Goa, Daman and Diu, confirm the aforesaid order in terms of Section 102(2) of the Maharashtra Coop. Societies Act 1960 as applied to the Union Territory of Goa, Daman and Diu.

Further, in exercise of the powers vested in me under section 103(1) of the aforesaid Act, read with Rule 86 of the Coop. Societies Rules 1962, I, hereby appoint Shri R. V. Sail, Jr. Auditor Coop. Societies, Ponda as liquidator of the said society.

M. N. Bhartiya, Asstt. Registrar of Coop. Societies, Goa, Daman and Diu.

Panaji, 10th August, 1973.

#### Notification

In exercise of the powers vested in me under Section 9(1) of the Maharashtra Cooperative Societies Act 1960 as applied to the Union Territory of Goa, Daman and Diu, the Goa, Daman and Diu Co-operative Housing Finance Society Ltd., Panaji is registered under code symbol No. HSG-(c)-33-/Goa.

Vaman Sardesai, Registrar of Cooperative Societies, Goa, Daman and Diu.

Panaji, 11th July, 1973.

#### Notification

In exercise of the powers vested in me under Section 9(1) of the Maharashtra Cooperative Societies Act 1960 as applied to the Union Territory of Goa, Daman and Diu, the Ciba of India Employees Co-operative Credit Society Ltd., Corlim Ilhas Goa is registered under code symbol No. 3-Coop-(b)--25-Goa.

M. N. Bhartiya, Asstt. Registrar of Coop. Societies, Goa, Daman and Diu.

Panaji, 13th July, 1973.

## Notification

In exercise of the powers vested in me under Section 9(1) of the Maharashtra Cooperative Societies Act 1960 as applied to the Union Territory of Goa, Daman and Diu, the Engineering Students' Consumers Cooperative Society Ltd., Farmagudi Ponda is registered under code symbol No. CON-66-/Goa.

M. N. Bhartiya, Asstt. Registrar of Coop. Societies, Goa. Daman and Diu.

Panaji, 17th July, 1973.

#### Motification

In exercise of the powers vested in me under Section 9(1) of the Maharashtra Cooperative Societies Act 1960 as applied to the Union Territory of Goa, Daman and Diu, the Indian Bureau of Mines Goa, Co-operative Credit and Thrift Society Ltd., Margao Goa is registered under code symbol No. 3-Coop--(b)-26-Goa.

M. N. Bhartiya, Asstt. Registrar of Coop. Societies, Goa, Daman and Diu.

Panaji, 30th July, 1973.

36/V

# Industries and Power Department

Notification

#### No. 5-82-73-IPD-19/51

Whereas Shri Xec Aiub from Sanguem had been granted a mining lease under title of concession no. 19 dated 19-3-1951 (T. T. dated 16-1-53) for iron and manganese ore over an area of 80.2600 Ha. situated at Tudon of Verlem of Sanguem

And whereas the said Shri Xec Aiub had given power of attorney to work the said mining lease to Shri R. S. Mallya and Rosario Coelho without obtaining prior approval of Government and thus has committed breach of clause (b) of sub-rule (1) of Rule 37 of the Mineral Concession Rules, 1960.

And whereas the said Shri Xec Aiub had been served a notice No. DI/MINES/72/1926 dated 11-7-72 giving him an opportunity to state his case within a period of 30 days.

And whereas the said Shri Xec Aiub has failed to justify

his case.

Now, therefore, in exercise of the powers conferred by sub-rule (3) of Rule 37 of the Mineral Concession Rules, 1960 the Lt. Governor of Goa, Daman and Diu hereby determines the said mining lease granted to Shri Xec Aiub under title of concession No. 19 dated 19-3-1951 (T.T. dated 16-1-53) with immediate effect without prejudice to any proceedings that may be taken against him.

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

P. Noronha, Under Secretary, Industries and Labour.

Panaji, 17th August, 1973.

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# Labour and Information Department

Order

#### No. (1-109/73-LAB/990

- 1-109/72-LAB/938 dated Read: i) Notification No. 24-7-73 appointing Shri S. G. Mandlik a retired District Judge of Maharashtra State as Presiding Officer of the Industrial Tribunal Goa, Daman and Diu at Panaji.
- ii) Notification No. 1-109/72-LAB/940 dated 30-7-73 appointing Shri S. G. Mandlik a retired Judge of Maharashtra State as Presiding Officer of the Industrial Tribunal, Goa, Daman and Diu as the Presiding Officer of the Labour Count constituted for the entire Union Territory of Goa, Daman and Diu.

The notifications referred to above shall be deemed to have been cancelled with effect from 24-7-73 and 30-7-73 respectively.

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

P. Noronha, Under Secretary, Industries and Labour. Panaji, 4th August, 1973.

# No. LC/1/ID(125)/71/IT-4/72

The following Award given by the Industrial Tribunal, Goa, Daman and Diu, on an Industrial Dispute between M/s. Sahyadri Transport Co., Sambhaji-Goa, and the workmen employed by them, is hereby published as required vide provisions of section 17 of the Industrial Disputes Act, 1947 (XIV of 1947):

Before Shri M. G. Chitale, Industrial Tribunal; Goa; Daman and Dis

Reference (IT-GDD) No. 6 of 1972 Adjudication

M/s. Sahyadri Transport Co., Sambhaji, Goa

The workmen employed under them.

In the matter of Bonus, gratuity, provident fund, permanency, pay-scales, dearness allowance, house rent allowance, leave, national holiday payment, overtime food allowance, etc.

#### Appearances:

No appearance for the Company. No appearance for the workmen.

#### AWARD

(3-7-1973)

This is a reference under Section 10(1)(d) of the Industrial Disputes Act, 1947. It relates to the dispute between M/s. Sahyadri Transport Co., Sambhaji, Goa, and their

2. This reference is pending before the Tribunal since 19th June 1972. In spite of notices the Transport Workers' Union which raised the demands has not filed statement of claim so far. On 19th Abril 1973, Mr. Shivram Ajagaonkar, President of the Union, appeared and applied for time to file statement of claim. Time was extended to 7th May 1973. No statement of claim is filed even upto this day. None on behalf of the Union is present today. In view of this, I reject the demands. No order as to costs. Award accordingly.

(Sd.)

M. G. CHITALE Industrial Tribunal

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

P. Noronha, Under Secretary (Labour).

Panaji, 18th August, 1973.

Order

#### No. LC/1/ID(23)/71

The following Award given by the Industrial Tribunal, Goa, Daman and Diu, on an Industrial Dispute between M/s. Tara Tiles, Bandora-Ponda, Goa, and the workmen employed by them, is hereby published as required vide provisions of sections 17 of the Industrial Disputes Act, 1947 (XIV of 1947):—

Before Shri M. G. Chitale, Industrial Tribunal; Goa, Daman and Div

Reference (IT-GDD) No. 6 of 1971

Adjudication

Between

M/s. Tara Tiles, Bandora, Ponda, Goa And

The workmen employed under them.

In the matter of retrenchment of three workmen.

Appearances:

Shri Ramesh Desai, Labour Adviser, for the Company. No appearance for the Workmen.

AWARD

(3rd July, 1973)

This is a reference under Section 10(1)(d) of the Industrial Disputes Act, 1947. The dispute relates to the retrenchment of three workmen with effect from 1-4-1971.

2. This reference is pending since 1971. Parties took time for settlement from time to time, but no settlement was

arrived at. On 19-4-1973 when the reference came up before this Tribunal, it directed that if no settlement was arrived at, statement of claim should be filed on or before 7-5-1973. The order further stated that no further time will be given. In spite of this, no statement of claim is filed so far. No representative of the Union appears today before the Tribunal till 3.45 p.m., nor are the workmen concerned present. It appears that the employees concerned do not desire to press their demand. I, therefore, reject the demand. No order as to costs. Award accordingly.

Sd/- M. G. CHITALE,

Industrial Tribunal.

By order and in the name of the Administrator of Goa, Daman and Diu.

P. Noronha, Under Secretary, Industries and Labour.

Panaji, 22nd August, 1973.

Order

#### No. LC/1/ID/(114)/72/IT-16/72

The following Award given by the Industrial Tribunal Goa, Daman and Diu, on an Industrial Dispute between M/s. Cafe Tato, Panaji, and the workman employed by them, is hereby published as required vide provisions of section 17 of the Industrial Disputes Act, 1947 (XIV of 1947):—

#### Before Shri M. G. Chitale, Industrial Tribunal; Goa, Daman and Diu

Reference (IT-GDD) No. 9 of 1973

Adjudication

Between

The Management of M/s. Cafe Tato, Panaji

And

The workmen.

In the matter of termination of services of Mr. Dilip Shantaram Manerkar, etc.

Appearances: —

Mr. Bovanim Sinai Ramanim, Advocate for the Company. Mr. Narendra B. Shetye, General Secretary of the Goa Commercial Engineering and General Employees Union, for the workmen.

#### AWARD

5th July 1973

This is a reference under Section 10(1)(d) of the Industrial Disputes Act, 1947. The demand in this reference is reinstatement of the employee—Dilip Shantaram Manerkar with effect from 4-7-1972.

- 2. In the statement of claim it is alleged that the services of the said employee were terminated without any notice with effect from 4-7-1972. The Union asked the employers to reinstate the employee, but the employers refused to do it. Conciliation proceedings failed, hence the dispute is referred to this Tribunal. It is urged by the Union that the termination of services is wihout enquiry for the alleged misconduct or misbehaviour, hence illegal and inoperative in law.
- 3. By their written statement the employers contend that the employee Dilip Shantaram Manerkar was engaged on probation as a waiter since 5-4-1972 on monthly salary of Rs. 35/- with food. According to the employers, the employee Manerkar behaved roughly with the customers and at times offended them. The employers' hope that he will improve did not materialise, hence he was relieved from service from 4-7 1972 after warning-cum-oral notice.
- 4. The employee Dilip Shantaram Manerkar has given evidence. In his evidence he admits that he was employed by the present employers on 5-4-1972. On 4-7-1972 he went as usual to attend duty, but he was not allowed to do so. Mr. Manerkar says that no notice was sent to him prior to the termination of his services. No reasons were assigned for termination. No warnings were given prior to 4-7-1972. In the cross-examination he was shown the receipt Ex. C-1. This receipt is admittedly signed by Manerkar. It states that he is leaving service after taking his dues. In his evi-

dence Manerkar says that the contents of the receipt that he is leaving service were not there when he signed the receipt, he merely signed the receipt of the amount, the suggestion being that these contents are added subsequently. I do not think it necessary to go into the question whether this allegation of Manerkar is correct or not, although it is difficult to say that it is ex-facic baseless. In his evidence Manerkar further suggests that he was victimised because he was working for the Union.

- 5. The employers' partner Govinda Keshav Dhuri has given evidence. He denies the suggestion that the receipt signed by the employee Manerkar contained only the figures, and not the other contents. I do not think that Manerkar's union activity was the reason for terminating his services. There is nothing to show that Manerkar's union activities were so damaging or menancing as to induce the employers to terminate his services on that ground.
- 6. What is important is that the employee—Manerkar was employed only since 5-4-1972, hence it is but natural that he would be on probation. I accept the employers' case in this respect. It is true that there were no written warnings, no notice prior to the termination of Manerkar's services was served. All the same, in the case of an employee on probation it is for the employers to decide whether his work is satisfactory or not. The employers' partner—Govinda Keshav Dhuri has stated that Manerkar's work was not satisfactory as his behaviour toward the customers was not good. He is not cross-examined. After all, this is a matter to be decided by the employers. In the absence of evidence as to malafides or unfair labour practice, the employers' view as to whether an employee's work is satisfactory or not must be accepted. In the present case unfair labour practice is not even alleged in the notice of demand, nor in the statement of claim. I, therefore, hold that services of Dilip Shantaram Manerkar were terminated because his work was not found to be satisfactory.
- 7. It is not disputed that Manerkar was paid Rs. 35/- per month with free lodging and boarding. Even though Manerkar was on probation, reasonable notice should have been given to him before terminating his services. Such a notice was not given. I, therefore, direct the employers to pay Manerkar Rs. 100/- as compensation for terminating his services without notice. While awarding Rs. 100/-, I have taken into account the fact that Manerkar's salary Rs. 35/- was with free lodging and boarding. This amount shall be paid immediately. Award accordingly. The employers have deposited the amount of Rs. 100/- with the Tribunal. Manerkar—the employee concerned may receive the amount.

Sd/- M. G. CHITALE
Industrial Tribunal

By order and in the name of the Administrator of Goa, Daman and Diu.

P. Noronha, Under Secretary, Industries and Labour.

Panaji, 22nd August, 1973.

Order

#### No. LC/1/ID(97)/72/IT-21/72

The following Award given by the Industrial Tribunal, Goa, Daman and Diu, on an Industrial Dispute between M/s. Empresa Transport Agacaim-Panaji Ltd., Pilar-Goa, and the workman employed by them, is hereby published as required vide provisions of section 17 of the Industrial Disputes Act, 1947 (XIV of 1947):—

Before Shri M. G. Chitale, Industrial Tribunal; Goa, Daman and Diu

Reference (IT-GDD) No. 15 of 1973

**Adjudi**cation

 ${f Between}$ 

M/s. Empresa Transport Agacaim-Panaji Ltd.

And

The workmen employed under them.

In the matter of termination of services of Shri Anthony Sebastiao Vaz.

Appearances: -

Shri Ramesh Desai, Labour Advisor, for the Company. Shri Narendra B. Shetye, General Secretary, the Goa Commercial Engineering and General Employees' Union, for the workmen.

#### AWARD

4th July, 1973

This is a reference under Section 10(1)(d) of the Industrial Disputes Act, 1947. The dispute relates to the demand for reinstatement of the workman — Mr. Anthony Sebastiao Vaz.

2. Mr. N. B. Shetye, General Secretary of the Goa Commercial Engineering and General Employees' Union, does not press the demand inasmuch as the employee concerned is no more interested in this dispute. In view of this, the demand is rejected. No order as to costs. Award accordingly.

Sd/- M. G. CHITALE Industrial Tribunal

By order and in the name of the Administrator of Goa. Daman and Diu.

P. Noronha, Under Secretary, Industries and Labour. Panaji, 22nd August, 1973.

#### Order

#### No. LC/1/ID(101)/72/IT-27/72

The following Award given by the Industrial Tribunal, Goa, Daman and Diu, on an Industrial Dispute between M/s. Viar Corporation, Sambhaji (Goa) and the workmen employed by them, is hereby published as required vide provisions of section 17 of the Industrial Diputes Act, 1947 (XIV of 1947):—

#### Before Shri M. G. Chitale, Industrial Tribunal; Goa, Daman and Diu

Reference (IT-GDD) No. 16 of 1973
Adjudication

Between

M/s. Vicar Corporation, Vasco

The workmen employed under them.

In the matter of termination of services of Shri G. Gopalkrishna and consequent relief.

Appearances: -

No appearance for the Company. No appearance for the workmen.

#### AWARD

3rd July 1973

This is a reference under Section 10(1)(d) of the Industrial Disputes Act, 1947. It relates to the demand for Mr. G. Gopal-krishan against the order terminating his services with effect from 15-4-1972.

2. Notice was served on All Goa General Employees' Union asking it to file statement of claim on or before 23-4-1973. Since statement of claim was not filed another notice was issued asking the union to file statement of claim on or before 28-5-1973. That notice is served on the union on 14-5-1973. In spite of that, statement of claim is not filed so far. None appears for the union today. The workman concerned is also not present. I, therefore, reject the demand. No order as to costs. Award accordingly.

Sd/- M. G. CHITALE Industrial Tribunal

By order and in the name of the Administrator of Goa, Daman and Diu.

P. Noronha, Under Secretary, Industries and Labour.Panaji, 22nd August, 1973.

Order

#### No. LC/1/ID(12)/71/IT-11/72

The following Award given by the Industrial Tribunal, Goa, Daman and Diu, on an Industrial Dispute between M/s. The Goa Transport Ltd., Margao, and the workmen employed by them, is hereby published as required vide provisions of section 17 of the Industrial Disputes Act, 1947 (XIV of 1947):—

Before Shri M. G. Chitale, Industrial Tribunal; Goa, Daman and Div

Reference (IT-GDD) No. 1 of 1973

Adjudication

Between

M/s. The Goa Transport Ltd., Margao And

The workmen employed under them.

In the matter of termination of services of Shri Vasant Dileep Pawar and Shri Sheik Hasan, etc.

#### Appearances:

Shri Ramesh Desai, Labour Adviser, for the Company. Shri Narendra B. Shetye, General Secretary, the Gao Commercial Engineering and General Employees' Union, for the workmen.

#### AWARD

(4th July, 1973)

This is a reference under Section 10(1)(d) of the Industrial Disputes Act, 1947. The dispute relates to the demand for reinstatement of workmen — Shri Vasant Dileep Pawar and Shri Sheik Hassan.

2. Shri N. B. Shetye, General Secretary of the Goa Commercial Engineering and General Employees' Union does not press the demand, in-asmuch as the employees concerned are no more interested in this dispute. In view of this the demand is rejected. No order as to costs. Award accordingly.

Sd/- M. G. CHITALE, Industrial Tribunal.

By order and in the name of the Administrator of Goa, Daman and Diu.

P. Noronha, Under Secretary, Industries and Labour.

Panaji, 22nd August, 1973.

# Public Health Department

Order

No. A2/72-DHS/5627

Read: Order No. H-2-71/HS/RMC/10464(I), dated 17-5-73.

Consequent on his accepting the offer of appointment made to him, Dr. Arun Chandra Rao is hereby appointed on temporary basis to the post of Medical Officer, Marwar Hospital, Daman under the Directorate of Health Services, Panaji with effect from 30-6-73 afternoon on the terms and conditions contained in the Government Memorandum No. H-2/71-HS/RMC/10464(I) dated 28-11-1972.

Dr. Arun Chandra Rao has been Medically examined by the Medical Board, Panaji and found fif for appointment to the post.

This issues in supersession of the earlier Government order No. A-2/72-DHS/5627, dated 4-8-73.

By order and in the name of the Administrator of Goa, Daman and Diu.

P. Noronha, Under Secretary (Health).

Panaji 14th August, 1973.

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